

1/1/2025		2025 Non-Represented Employees (6% COLA)											
Pay Grade	Position Title	Step 2	Step 3	Step 4	Step 5M	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
A	Seasonal Maintenance Laborers	20.35	20.91	21.49	22.05								
A	Finance Intern												
A	GIS Seasonal Worker												
B		5,171	5,326	5,486	5,650	5,763	5,878	5,996	6,116	6,238	6,363	6,490	6,620
B		62,047	63,909	65,826	67,801	69,157	70,540	71,951	73,390	74,858	76,355	77,882	79,439
G	Executive Analyst	6,860	7,066	7,278	7,496	7,646	7,799	7,955	8,114	8,276	8,442	8,610	8,783
G		82,318	84,788	87,331	89,951	91,750	93,585	95,457	97,366	99,313	101,300	103,326	105,392
H	Communications Specialist	7,409	7,631	7,860	8,096	8,258	8,423	8,591	8,763	8,938	9,117	9,299	9,485
H	Deputy Clerk	88,904	91,571	94,318	97,147	99,090	101,072	103,094	105,155	107,258	109,404	111,592	113,824
I	City Clerk/Executive Assistant	8,001	8,241	8,489	8,743	8,918	9,096	9,278	9,464	9,653	9,846	10,043	10,244
I	Finance Accountant	96,016	98,896	101,863	104,919	107,017	109,158	111,341	113,568	115,839	118,156	120,519	122,929
I	Payroll Accountant												
I	PW Accountant												
I	Fiscal Analyst												
J	M&O Supervisor	8,641	8,901	9,168	9,443	9,632	9,824	10,021	10,221	10,426	10,634	10,847	11,064
J		103,697	106,808	110,012	113,313	115,579	117,890	120,248	122,653	125,106	127,608	130,161	132,764
K	Airport Operations Manager	9,333	9,613	9,901	10,198	10,402	10,610	10,822	11,039	11,260	11,485	11,714	11,949
K	Finance Supervisor	111,993	115,353	118,813	122,378	124,825	127,322	129,868	132,465	135,115	137,817	140,573	143,385
K	Police Services Manager												
L	Building Official	10,079	10,382	10,693	11,014	11,234	11,459	11,688	11,922	12,160	12,404	12,652	12,905
L	M&O Manager	120,952	124,581	128,318	132,168	134,811	137,507	140,258	143,063	145,924	148,842	151,819	154,856
L	Planning Manager												
L	Utilities Manager												
M	Community Engagement Director	10,886	11,212	11,549	11,895	12,133	12,376	12,623	12,876	13,133	13,396	13,664	13,937
M	Enterprise Data and Technology Mgr.	130,628	134,547	138,584	142,741	145,596	148,508	151,478	154,508	157,598	160,750	163,965	167,244
M	Development Services Engineering Mgr.												
N	Assistant Finance Director	11,757	12,109	12,473	12,847	13,104	13,366	13,633	13,906	14,184	14,467	14,757	15,052
N	City Engineer	141,079	145,311	149,670	154,161	157,244	160,389	163,596	166,868	170,206	173,610	177,082	180,624
N	Deputy Director CED												
O	Deputy Public Works Director	12,932	13,320	13,720	14,131	14,414	14,702	14,996	15,296	15,602	15,914	16,233	16,557
O	Police Commander	155,187	159,842	164,638	169,577	172,968	176,428	179,956	183,555	187,226	190,971	194,790	198,686
P	Human Resources Director	13,585	13,993	14,413	14,845	15,142	15,445	15,754	16,069	16,390	16,718	17,052	17,393
P		163,024	167,914	172,952	178,140	181,703	185,337	189,044	192,825	196,681	200,615	204,627	208,720
Q	Airport Director	14,265	14,692	15,133	15,587	15,899	16,217	16,541	16,872	17,210	17,554	17,905	18,263
Q		171,175	176,310	181,599	187,047	190,788	194,604	198,496	202,466	206,515	210,646	214,859	219,156
R	CED Director	14,978	15,427	15,890	16,367	16,694	17,028	17,368	17,716	18,070	18,431	18,800	19,176
R	Finance Director	179,733	185,125	190,679	196,400	200,328	204,334	208,421	212,589	216,841	221,178	225,601	230,113
R	Information Technology Director												
R	Public Works Director												
S	Police Chief	15,659	16,129	16,613	17,111	17,454	17,803	18,159	18,522	18,892	19,270	19,656	20,049
S		187,911	193,549	199,355	205,336	209,443	213,631	217,904	222,262	226,707	231,241	235,866	240,584
T	City Administrator	17,225	17,742	18,274	18,822	19,199	19,583	19,975	20,374	20,782	21,197	21,621	22,054
T		206,702	212,904	219,291	225,869	230,387	234,995	239,694	244,488	249,378	254,366	259,453	264,642