

July 2025 AFSCME Pay Plan												3.00		
Pay Grade	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J			
			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%			
36		6,373	6,565	6,762	6,964	7,173	7,389	7,610	7,839	8,074	8,316			
36		76,481	78,776	81,139	83,573	86,080	88,663	91,323	94,062	96,884	99,791			
37	Airport Operators Coordinator	6,565	6,762	6,964	7,173	7,389	7,610	7,839	8,074	8,316	8,565			
37	Code Compliance Officer	78,776	81,139	83,573	86,080	88,663	91,323	94,062	96,884	99,791	102,784			
37	Engineering Technician II													
37	Maintenance Technician III													
37	Stormwater Technician III													
37	Wastewater Collection Systems Specialist III													
37	Wastewater Treatment Plant Operator III													
37	WWTPO/LAB III													
37	Water Distribution Specialist III													
37	Water Treatment Plant Operator III													
38	GIS Analyst II	6,964	7,173	7,389	7,610	7,839	8,074	8,316	8,565	8,822	9,087			
38		83,573	86,080	88,663	91,323	94,062	96,884	99,791	102,784	105,868	109,044			
39	Engineer I - Associate Engineer	7,389	7,610	7,839	8,074	8,316	8,565	8,822	9,087	9,360	9,640			
	Procurement/Contracts Analyst	88,663	91,323	94,062	96,884	99,791	102,784	105,868	109,044	112,315	115,685			
	Wastewater Collection System Specialist III Lead													
	Wastewater Treatment Plant Operator III Lead													
	Water Distribution Specialist III Lead													
39	Water Treatment Plant Operator III Lead													
40	Combination Inspector	7,839	8,074	8,316	8,565	8,822	9,087	9,360	9,640	9,930	10,227			
40	Community Development Liaison	94,062	96,884	99,791	102,784	105,868	109,044	112,315	115,685	119,155	122,730			
40	Development Services Inspector													
Pay Grade	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
			3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
52	Planner II	6,192	6,378	6,569	6,766	6,969	7,178	7,393	7,615	7,844	8,079	8,321	8,571	8,828
52		74,302	76,531	78,827	81,192	83,628	86,137	88,721	91,382	94,124	96,947	99,856	102,852	105,937
54	Project Manager	6,969	7,178	7,393	7,615	7,844	8,079	8,321	8,571	8,828	9,093	9,366	9,647	9,936
54	Systems Administrator I	83,628	86,137	88,721	91,382	94,124	96,947	99,856	102,852	105,937	109,115	112,389	115,760	119,233
56	Engineer II- Civil Engineer	7,844	8,079	8,321	8,571	8,828	9,093	9,366	9,647	9,936	10,234	10,541	10,857	11,183
56	Planner III	94,124	96,947	99,856	102,852	105,937	109,115	112,389	115,760	119,233	122,810	126,494	130,289	134,198
56	Water Resources Planner													
57	Systems Administrator II	8,321	8,571	8,828	9,093	9,366	9,647	9,936	10,234	10,541	10,857	11,183	11,519	11,864
57		99,856	102,852	105,937	109,115	112,389	115,760	119,233	122,810	126,494	130,289	134,198	138,224	142,371