

January 2025 AFSCME Pay Plan												3.00
Pay Grade	Position Title	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	
25	Intern- Airport Management	3,856	3,972	4,091	4,214	4,340	4,471	4,605	4,743	4,885	5,032	
25		46,277	47,665	49,095	50,568	52,085	53,648	55,257	56,915	58,622	60,381	
26		4,091	4,214	4,340	4,471	4,605	4,743	4,885	5,032	5,183	5,338	
26		49,095	50,568	52,085	53,648	55,257	56,915	58,622	60,381	62,192	64,058	
27		4,340	4,471	4,605	4,742.89	4,885	5,032	5,183	5,338	5,498	5,663	
27		52,085	53,648	55,257	56,915	58,622	60,381	62,192	64,058	65,980	67,959	
28	Administrative Technician I	4,605	4,743	4,885	5,032	5,183	5,338	5,498	5,663	5,833	6,008	
28	Finance Technician I	55,257	56,915	58,622	60,381	62,192	64,058	65,980	67,959	69,998	72,098	
29		4,885	5,032	5,183	5,338	5,498	5,663	5,833	6,008	6,188	6,374	
29		58,622	60,381	62,192	64,058	65,980	67,959	69,998	72,098	74,261	76,489	
30	Finance Technician II	5,032	5,183	5,338	5,498	5,663	5,833	6,008	6,188	6,374	6,565	
30	GIS Technician	60,381	62,192	64,058	65,980	67,959	69,998	72,098	74,261	76,489	78,783	
30	Permit Technician I											
31		5,183	5,338	5,498	5,663	5,833	6,008	6,188	6,374	6,565	6,762	
31		62,192	64,058	65,980	67,959	69,998	72,098	74,261	76,489	78,783	81,147	
32	Administrative Specialist II	5,338	5,498	5,663	5,833	6,008	6,188	6,374	6,565	6,762	6,965	
32	Assistant Planner I	64,058	65,980	67,959	69,998	72,098	74,261	76,489	78,783	81,147	83,581	
32	Finance Technician III											
32	M&O / Cemetery Coordinator											
32	Maintenance Technician I											
32	Operations Analyst											
32	Permit Technician II											
32	Police Services Technician II											
32	Stormwater Technician I											
32	Utility Locator Specialist I											
32	Wastewater Collection Systems Specialist I											
32	Water Distribution Specialist I											
33	Airport Office Lead	5,498	5,663	5,833	6,008	6,188	6,374	6,565	6,762	6,965	7,174	
33	Biosolids Compost Facility Operator I	65,980	67,959	69,998	72,098	74,261	76,489	78,783	81,147	83,581	86,089	
33	IT Technician											
33	Payroll Finance Coordinator											
33	Police Support Officer											
33	Stormwater Technician II											
33	Wastewater Treatment Plant Operator I											
33	WWTPO-Lab I											
33	Water Treatment Plant Operator I											
34	Administrative Specialist III	5,833	6,008	6,188	6,374	6,565	6,762	6,965	7,174	7,389	7,611	
34	Airport Operations Specialist	69,998	72,098	74,261	76,489	78,783	81,147	83,581	86,089	88,671	91,331	
34	Engineering Admin Specialist III											
34	GIS Analyst I											
34	Maintenance Technician II											
34	Plans Examiner/ Building Inspector											
34	Police Services Technician III											
34	Public Works Inspector											
34	Wastewater Collection Systems Specialist II											
34	Water Distribution Specialist II											
35	Engineering Technician I	6,008	6,188	6,374	6,565	6,762	6,965	7,174	7,389	7,611	7,839	
35	Wastewater Treatment Plant Operator II	72,098	74,261	76,489	78,783	81,147	83,581	86,089	88,671	91,331	94,071	
35	WWTPO - Lab II											
35	Water Treatment Plant Operator II											
36		6,188	6,374	6,565	6,762	6,965	7,174	7,389	7,611	7,839	8,074	

