



2022

**ARLINGTON POLICE DEPARTMENT
ANNUAL REPORT**



Arlington
WASHINGTON



TABLE OF CONTENTS

- Message from the Chief
- Administration
- Organizational Chart
- Professional Standards
- Handling of Complaints
- Use of Force
- Patrol Division
- Crime Statistics
- K9 Division
- Investigations Division
- Police Support Services
- Volunteer Program
- Training Hours
- Embedded Social Worker Program
- Community Outreach
- New Hires
- Retired
- Department Awards
- In Memoriam
- Our Mission

Arlington Police Department

110 E 3rd Street
Arlington, Washington 98223
(360) 403-3400

Lobby

911 Dispatch 24 hours a day

Business Office

Monday-Friday / 9 a.m. to 5 p.m.
Closed / Saturday-Sunday & Holidays

Snohomish County District Court

Cascade Division
415 E Burke Avenue
Arlington, Washington 98223
(360) 435-7700





A MESSAGE FROM CHIEF JONATHAN VENTURA

On behalf of the employees of the Arlington Police Department, it is my privilege to present the 2022 Annual Report.

The Arlington Police Department has continually served the citizens of Arlington since 1903 and is committed to advancing law enforcement leadership and public safety.

My duty and mission as your Police Chief are to ensure our residents and visitors are safe and feel safe by providing the best public safety services for all in accordance with our constitution and laws that ensure equal protection for everyone. To accomplish this, our officers reflect the culture of community imbued by the deep conviction and dedication to protect and serve everyone without exception. This dedication is exemplified by our commitment to implementing and following the best policies and procedures for delivering public safety services in accordance with state accreditation.

Our city, police department, and community will continue to evolve and face new challenges in the coming years, from recruiting and retaining officers to ensuring the culture of Arlington law enforcement reflects the growingly diverse community we serve while meeting the community's expectations for the delivery of law enforcement services. We acknowledge these challenges with the understanding these objectives must be met and exceeded with both efficiency and effectiveness of every tax dollar.

Our department recognizes and rises to the challenges we face with an unwavering commitment to exceptional leadership, professionalism, dedication to duty, honesty, integrity, and an unwavering commitment to protect and serve all with dignity and respect. I welcome you to visit our website arlingtonwa.gov and follow us on social media platforms such as Facebook, Twitter, and Instagram.

In Service to You,

Jonathan Ventura

Jonathan Ventura
Chief of Police

MEET THE ADMINISTRATION

LIEUTENANT MIKE GILBERT

Lieutenant Gilbert started his law enforcement career in 2003 when he was hired by the Arlington Police Department. Prior to that he served in the United States Army and was honorably discharged in 2000. As a member of the Arlington Police Department, he was assigned to the Pro Act Team in 2005 where he served until, he was selected as the Departments new K9 Handler in 2008.

Mike and his partner K9 Annie served the Citizens of Arlington until 2015 when K9 Annie Retired. In 2016 he was selected to be the School Resource Officer, he served in that role until he was promoted to the rank of Sergeant in 2017. Lieutenant Gilbert is currently assigned to the Operations Division. Lt. Gilbert also enjoys golf, hiking, traveling, and spending time with his wife and family.



LIEUTENANT PETER BARRETT

Lieutenant Peter Barrett started his career with the Arlington Police Department in 2004. Lieutenant Barrett was selected to the Investigations Unit in 2006 where he served for over 5 years as a general caseload detective, responsible for a wide range of investigations and arrests of several high-profile cases including kidnapping, homicide, rape, arson, and robberies.

After completing his detective assignment, he returned to the streets as a Patrol Officer in 2012 where he was selected as a Field Training Officer. He was promoted to Sergeant in 2016 where he served as Patrol Sergeant for 7 years and selected as the Field Training Sergeant- responsible for oversight, training, and mentorship of new officers. He was promoted to the rank of Lieutenant in April of 2022 and is assigned as the Lieutenant responsible for the Administrative Division. During his career Lt. Barrett served as the Arlington Police Officers' Association (APOA) President, was awarded recognition as Employee of the Year (2006) and recognized with life-saving awards in both 2017 and 2020. Lt. Barrett is currently pursuing his Bachelor of Science degree in Business Administration and Marketing. He enjoys soccer, skiing, traveling, and spending time with his wife and 7 kids.



POLICE SERVICES SUPERVISOR JEN BILOW

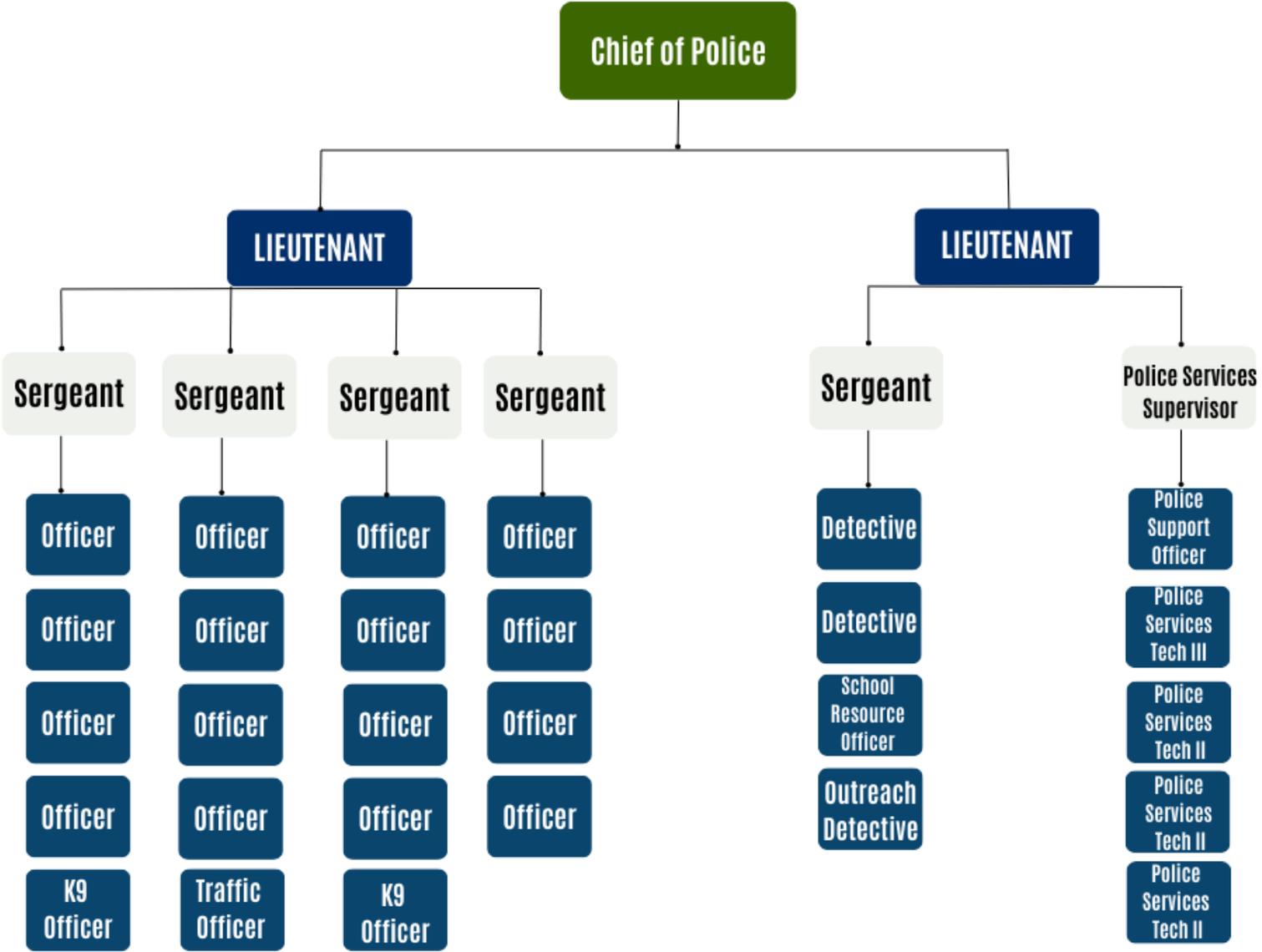
Police Services Supervisor Jennifer Bilow came to the Arlington Police Department in 2020. Prior to her employment with the Arlington Police Department, she was a store manager of a local Starbucks. She was recognized twice by the Arlington Police Department with a Community Partnership Award while with her previous employer. In 2020, she was assigned to the Records Division as a Police Services Technician for roughly 2 years.

In mid-2022, after a department restructure, she was promoted to Police Services Supervisor. Jennifer earned her Bachelors of Arts degree in Psychology from the University of Washington. She also enjoys softball, golfing and being with family.

ORGANIZATIONAL CHART

AUTHORIZED STAFF POSITIONS

37 TOTAL PERSONNEL



COMMISIONED STAFF / 31

- CHIEF OF POLICE
- 2 LIEUTENANTS
- 5 SERGEANTS
- 21 PATROL OFFICERS
- 2 DETECTIVES

NON-COMMISIONED STAFF / 6

- 1 POLICE SERVICES SUPERVISOR
- 1 POLICE SERVICES TECHNICIAN III
- 2 POLICE SERVICES TECHNICIAN II
- 1 POLICE SUPPORT OFFICER

PROFESSIONAL STANDARDS

The Administrative Lieutenant is responsible for the oversight and management of the Office of Professional Standards (OPS). OPS is responsible for managing commendations, inquiries, complaints, use of force response reviews, and investigations of allegations of misconduct. The Administrative Lieutenant and Operations Lieutenant oversee separate divisions of staff but work collaboratively on report filings into the OPS system and report directly to the Chief.

Commendations and awards, inquiries, citizen complaints, use of force response reviews, and allegations of misconduct investigations are designed to allow the agency to meet community expectations of excellence in policing, transparency, and accountability. To meet these expectations and the Arlington Police Department's mission, it requires discipline and a commitment to perform as a well-regulated organization. In 2022, the Arlington Police Department implemented a new employee performance system, Blue Team/IA Pro, which provides a uniform means of reporting, investigating, and documenting commendations, awards, citizen complaints, use of force response reviews, duty vehicle collision reports, and allegations of misconduct.

A commendation award is used to recognize actions or performances by members of the police department who act or perform in a manner that is outstanding or beyond what is normally expected. The Commendation Award process recognizes employees for Campaign and Service Awards, to include collateral duties and performance in specialty positions as well as overall years of service in law enforcement.

The Commendation Award process recognizes employees for departmental awards, which include the Medal of Honor, Medal of Valor, and Life Saving Award, among a wide range of others. During 2022, there were **29 Commendations Awards** issued to a total of 17 employees.

The commendations included **4 Life Saving Awards, 6 Commendations, 16 Campaign and Service Awards, 2 Traffic Enforcement and DUI Awards, and 1 Employee of the Year Award.**



PROFESSIONAL STANDARDS

HANDLING OF COMPLAINTS

Complaints may be generated internally or externally to the organization and are often made regarding the quality and manner of service provided. Complaints vary in degrees of seriousness and may include concerns regarding an employee's demeanor, tardiness, customer service interaction, or the nature of a department practice. The employee's immediate supervisor typically handles this type of complaint. At times, the outcome of the inquiry will be forwarded to the Office of Professional Standards (OPS), but many times it finds resolution without this need.

If an employee has multiple complaints of a similar nature where the conduct has been determined to be unacceptable, then the complaint may be forwarded to OPS to be handled and documented as an internal investigation.

An internal investigation involves a complaint of a possible violation of department standards, a written directive, city policy, or the rules. These allegations include but are not limited to complaints of bias-based profiling, excessive force, alleged corruption, insubordination, breach of civil rights, false arrest, and other types of allegations of serious misconduct.

Below are the stats related to OPS Investigations and Findings for the year 2022:

- 5 Number of OPS Investigations
- 4 Employees Investigated
- 1 Sustained Violations



2
0
2
2
S
T
A
T
S

The number of serious allegations compared to the number of incidents that employees handle every year is extremely low, representing a low ratio of only .0002 %.

The Arlington Police Department works to maintain a strong connection and dialogue with our community partners in an effort to meet their needs and expectations. We recognize the importance of feedback our organization and employees receive, and we thoroughly review each complaint, inquiry, allegation, and commendation received to evaluate the proper response and course of action.

In the Law Enforcement industry as a whole and in our organization specifically, there are always opportunities for growth and improvement. With that said, it is clear that 2022 Arlington Police Department and the members of this organization embraced the Mission, Values, and Vision Statement of this agency by providing exceptional law enforcement services that enhanced the safety and quality of life for the community.

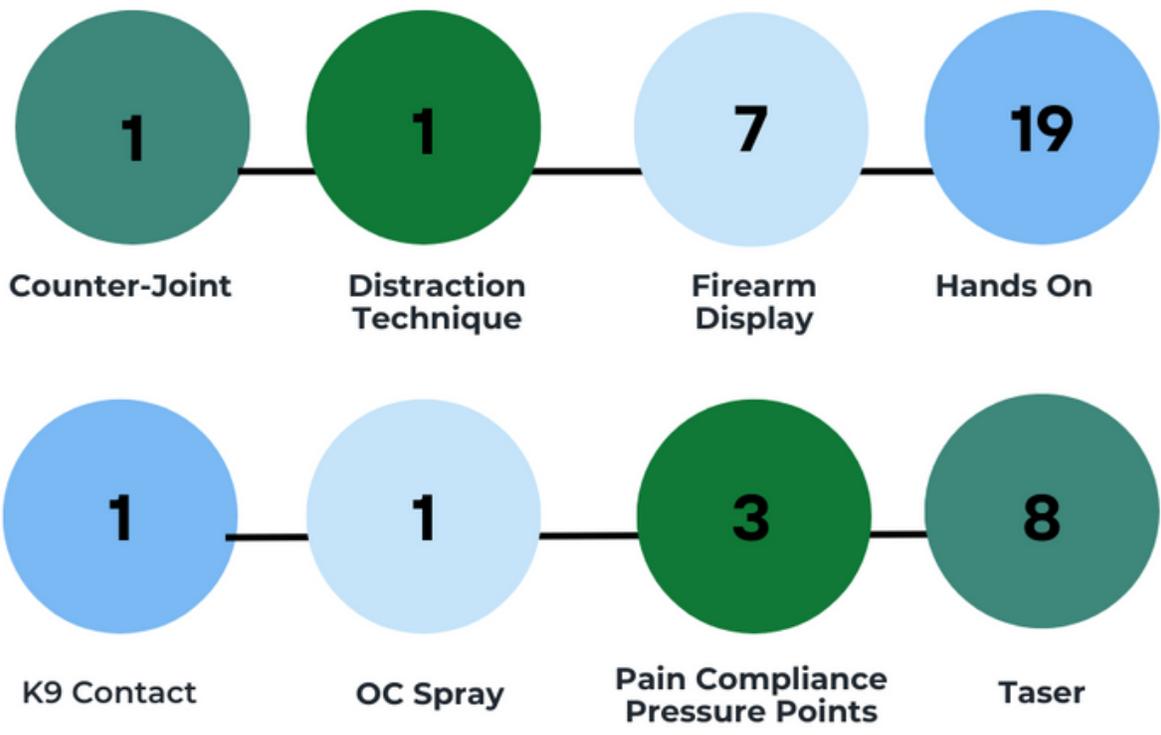
USE OF FORCE



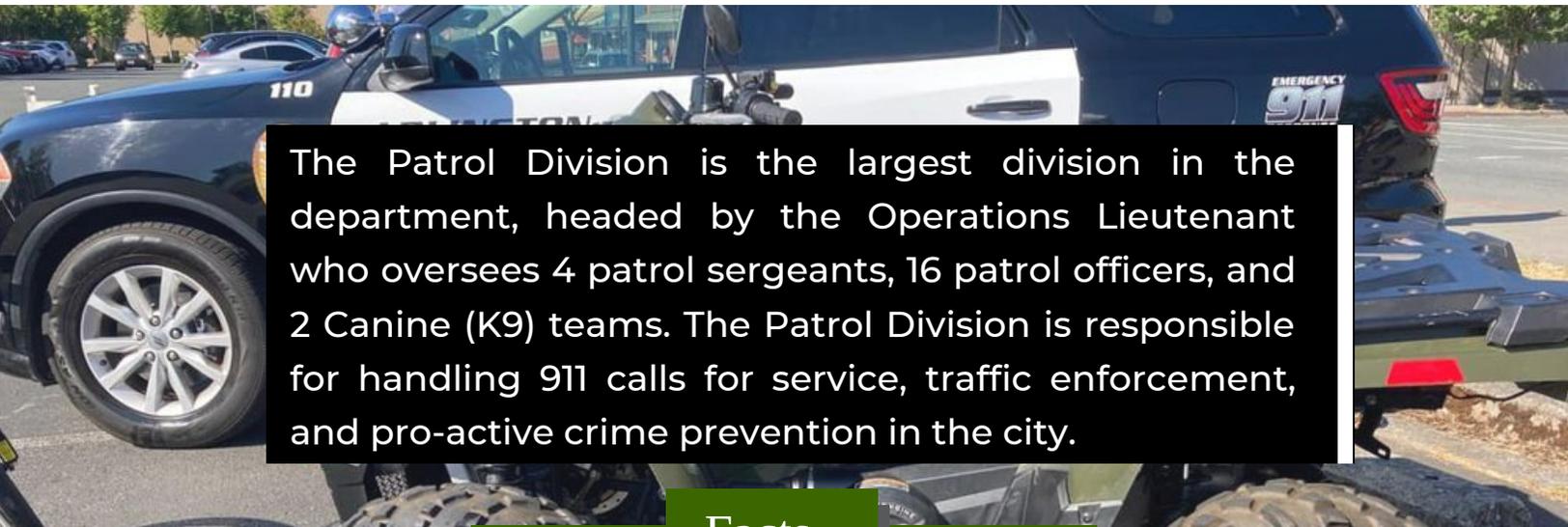
Use of force involves an officer's deployment of control tactics and/or control devices. The Arlington Police Department also categorizes the intentional pointing of a firearm at a subject as a use of force incident, although it does not involve the application of physical force.

There were 18 reviewable Use of Force incidents for 2022. Each incident may involve more than 1 officer or more than one application or type.

APPLICATIONS OF FORCE USED IN 2022



PATROL DIVISION



The Patrol Division is the largest division in the department, headed by the Operations Lieutenant who oversees 4 patrol sergeants, 16 patrol officers, and 2 Canine (K9) teams. The Patrol Division is responsible for handling 911 calls for service, traffic enforcement, and pro-active crime prevention in the city.

Facts

- In 2022 the police department promoted 2 new sergeants to the Division, hired 8 new officers to fill vacancies.
- In 2022 the body worn camera systems were implemented throughout the department.
- The Patrol Division ended the year with a targeted enforcement campaign that focused on areas of high crime.

PATROL SERGEANTS

SGT. KAY SCHANDER

Sgt. Schander has been employed with the City of Arlington since August 1, 1999. He also served in the U.S. Air Force as a Security Specialist for Inter-Continental Ballistic Missile systems. Sgt Schander earned his Baccalaureate degree from the University of Providence in Criminal Justice with a Magna Cum Laude distinction. Sgt. Schander has served the City of Arlington in many capacities such as Field Training Officer, Defensive Tactics Instructor, Honor Guard, Allied Law Enforcement Response Team member, Registered Sex Offender Verification Officer and as a Patrol Sergeant. Sergeant Schander has been assigned as a patrol Sergeant for the last 16 years to the Patrol Division.



SGT. MARK PENNINGTON

Sgt. Mark Pennington graduated from the University of Washington in 1992. Sgt. Pennington was hired in August of 1999 and has served the citizens of Arlington for 23 years. Sgt. Pennington was selected as a Field Training Officer from 2002-2008. Sgt. Pennington has held the rank of Sergeant for the last 15 years. From 2017-2022, Sgt. Pennington was assigned as the Detective Sergeant. Sgt. Pennington was awarded Employee of the Year in 2002 and 2012.



PATROL DIVISION



PATROL SERGEANTS

SGT. LUKE ADKINS

Sergeant Adkins was hired by the Arlington Police Department as a lateral officer in 2015 and was promoted to sergeant on April 1st, 2022. During his time at APD, Sergeant Adkins has been a field training officer and member of the Snohomish County Violent Offender Task Force. Sergeant Adkins is a state-certified Patrol Tactics Instructor, which has a curriculum involving de-escalation, emotional intelligence, critical life-saving skills, and law enforcement overarching principles and tactics. He is currently assigned to a graveyard patrol squad, where he manages the field training program. In 2022, Sergeant Adkins received a Life Saving medal for his involvement in rendering aid to a gunshot wound victim.

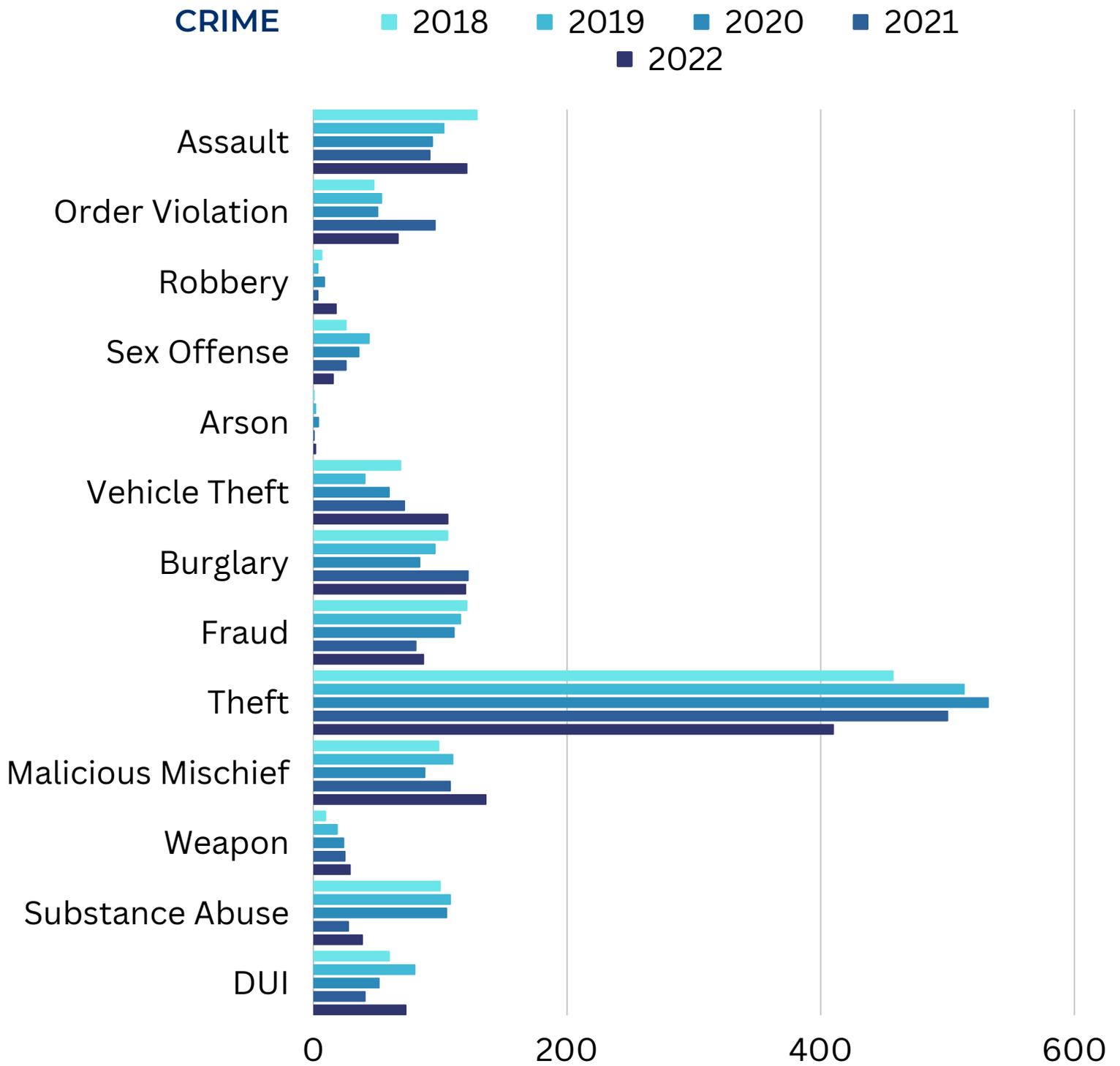


SGT. SETH KINNEY

Sergeant Seth Kinney has been with the Arlington Police Department since December 2007. As a Patrol Officer, he has been a Reserve Police Officer, School Resource Officer, Airport Resource Officer, and K9 Handler. As a K9 handler Sgt. Kinney was the first Officer to handle a dual-purpose narcotics and patrol canine with the City of Arlington. Seth was promoted to Sergeant in April of 2022 and assigned to the Patrol Division.

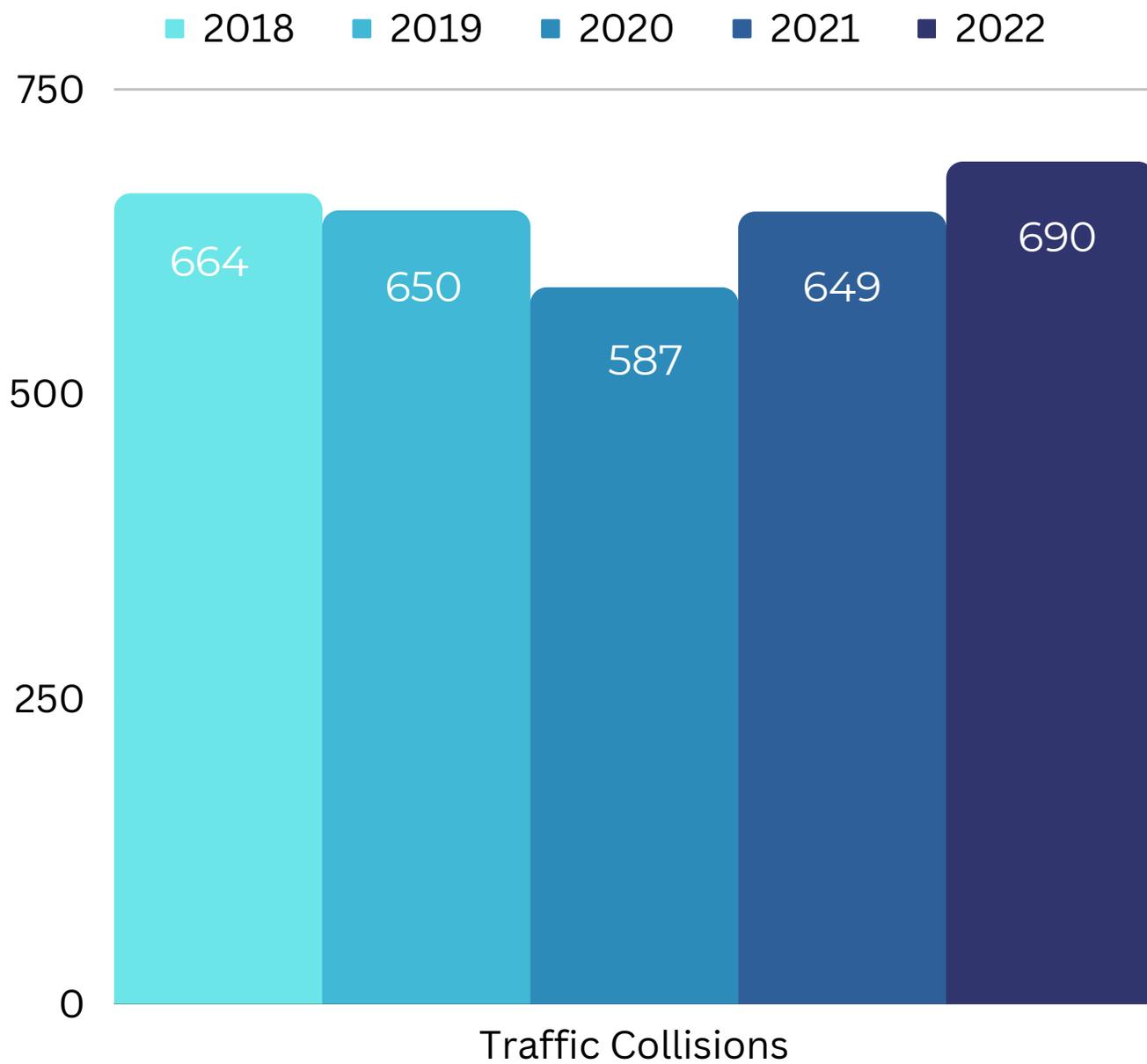


CRIME STATISTICS



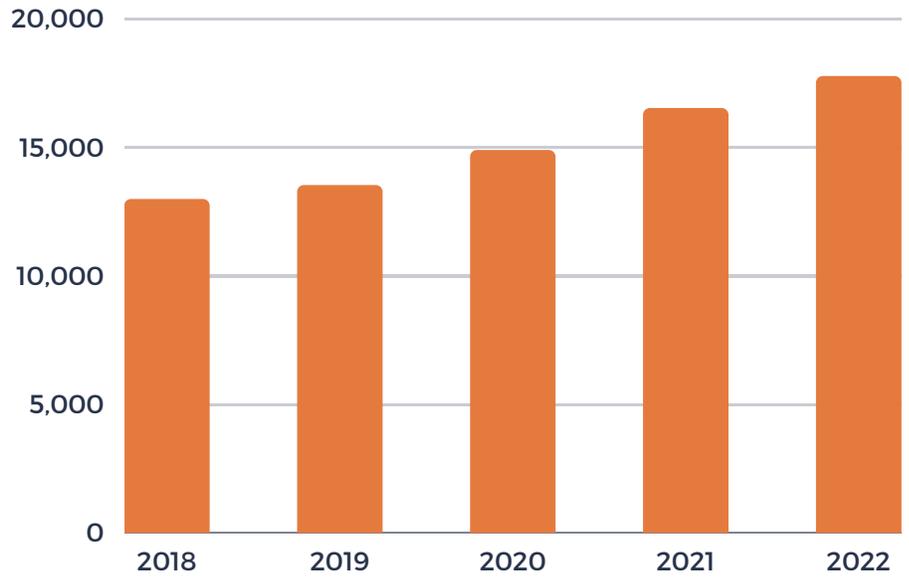
CRIME STATISTICS

TRAFFIC COLLISIONS

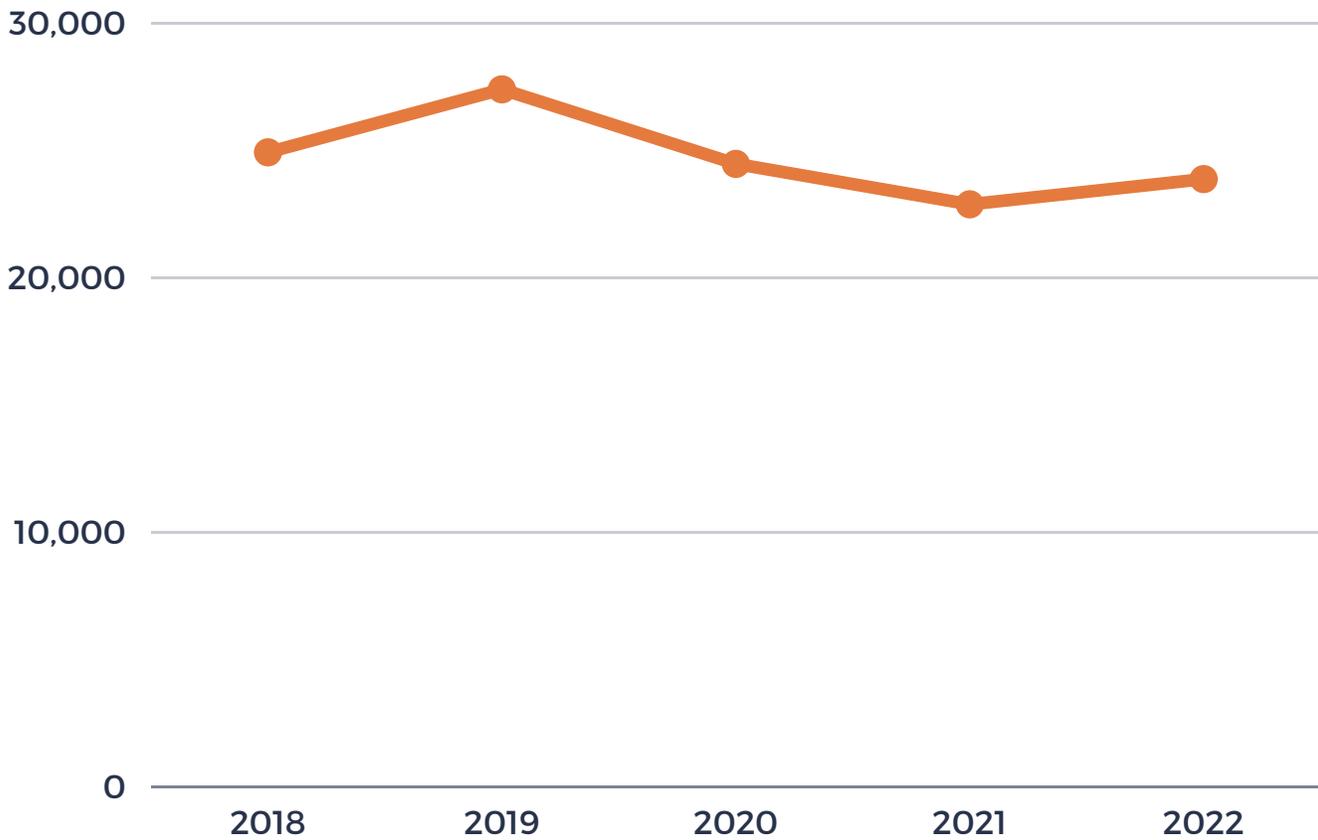


CRIME STATISTICS

911 CALLS



TOTAL INCIDENTS



CANINE (K9) DIVISION



CANINE (K9) UNITS

The canine unit supports the patrol division and responds to outside agencies within our county as an asset to the region. The Arlington Police Department Canine Unit is comprised of two dogs and two handlers. Officer Kinney, who is partnered with Oso, a German Shepherd trained in tracking, apprehension, and narcotics detection, and Officer Benner, who is partnered with Reece, a German Shepherd/Belgian Malinois mix, are both trained in tracking and apprehension. Officer Kinney and Officer Benner are assigned to the airport along with their patrol duties.

However, in 2022, Officer Kinney was promoted to Sergeant. Oso was then retired after seven years of dedicated service. Oso's retirement and Officer Kinney's promotion left an opening in our K9 program. After a selection process, Officer Zachman was selected to be the future canine handler. We anticipate sending Officer Zachman and his future canine partner to the 400-hour basic handler course for tracking and apprehension in 2023.



INVESTIGATIONS DIVISION



SGT. RORY BOLTER

Detective Sergeant Rory Bolter has been with the Arlington Police Department since 2003. Prior to Arlington Police Department, Detective Sergeant Bolter served as a Police Dispatcher and Deputy in Oregon. Detective Sergeant Bolter graduated from Columbia University with an associate degree in criminal justice.

He has served in the Investigations Unit for over 10 years as a general caseload Detective, a member of the Anti-Crime Team (Pro-ACT), as well as a Detective with the Snohomish County Regional Drug & Gang Task Force (SRDGTF). Detective Sergeant Bolter was promoted to the rank of Sergeant in 2016, overseeing a Patrol Team until 2022, when he was selected to oversee and lead the Arlington Police Department's Investigations Unit.

In addition to these career achievements, Detective Sergeant Bolter's career includes serving as a Field Training Officer (FTO), and past President, Vice President, and Treasurer of the Arlington Police Officers Association (APOA). Detective Sergeant Bolter has received numerous commendations in his career for exceptional police investigations and exemplary performance of his duties in service to the community.



“

“I’m proud of the work we do in the Investigations division, solving difficult cases, bringing criminals to justice, and giving victims the closure they deserve”

”

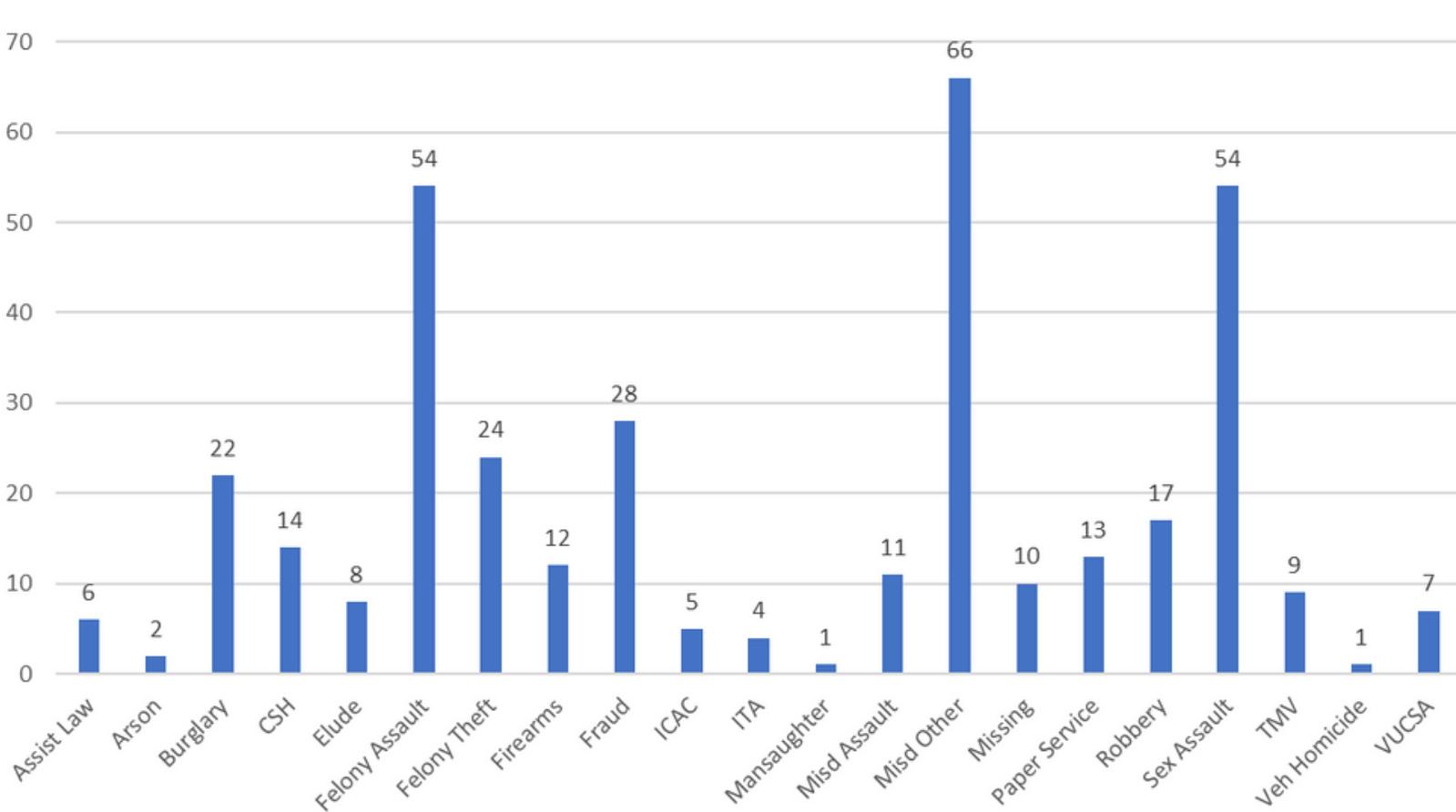
INVESTIGATIONS DIVISION



The Investigation Division remained very busy in 2022. The investigations unit cleared/closed 321 cases and arrested 121 suspects in 2022.

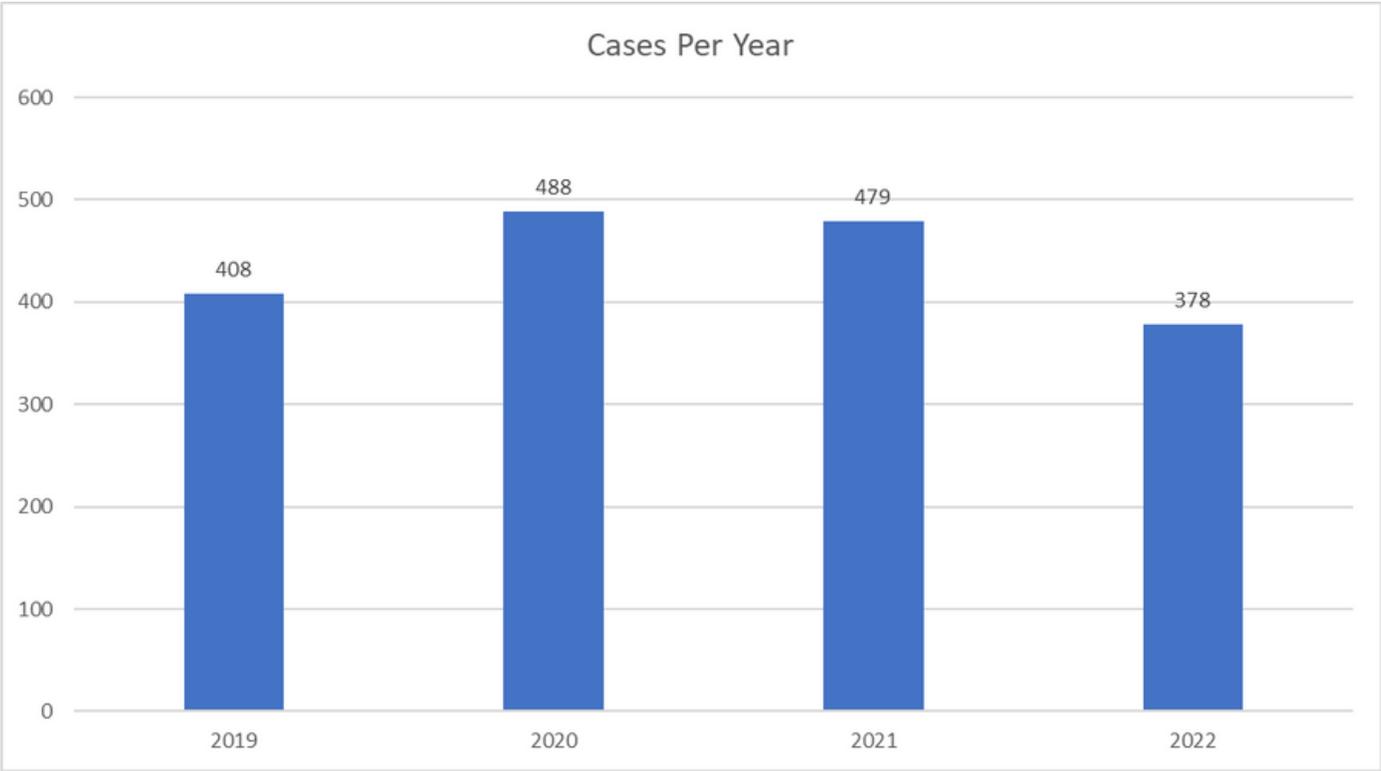
The Investigations unit assisted in several misdemeanor cases, but in general most of the hours of work were spent on violent crimes. It is preferable to keep cases for Detectives to 120 cases per year to maintain balance between the Investigators mental health, case integrity, and burn out. In the last few years, the department has met that threshold, however in 2022, we exceeded that number by 69 cases due to lower staff numbers.

2022 Case Type

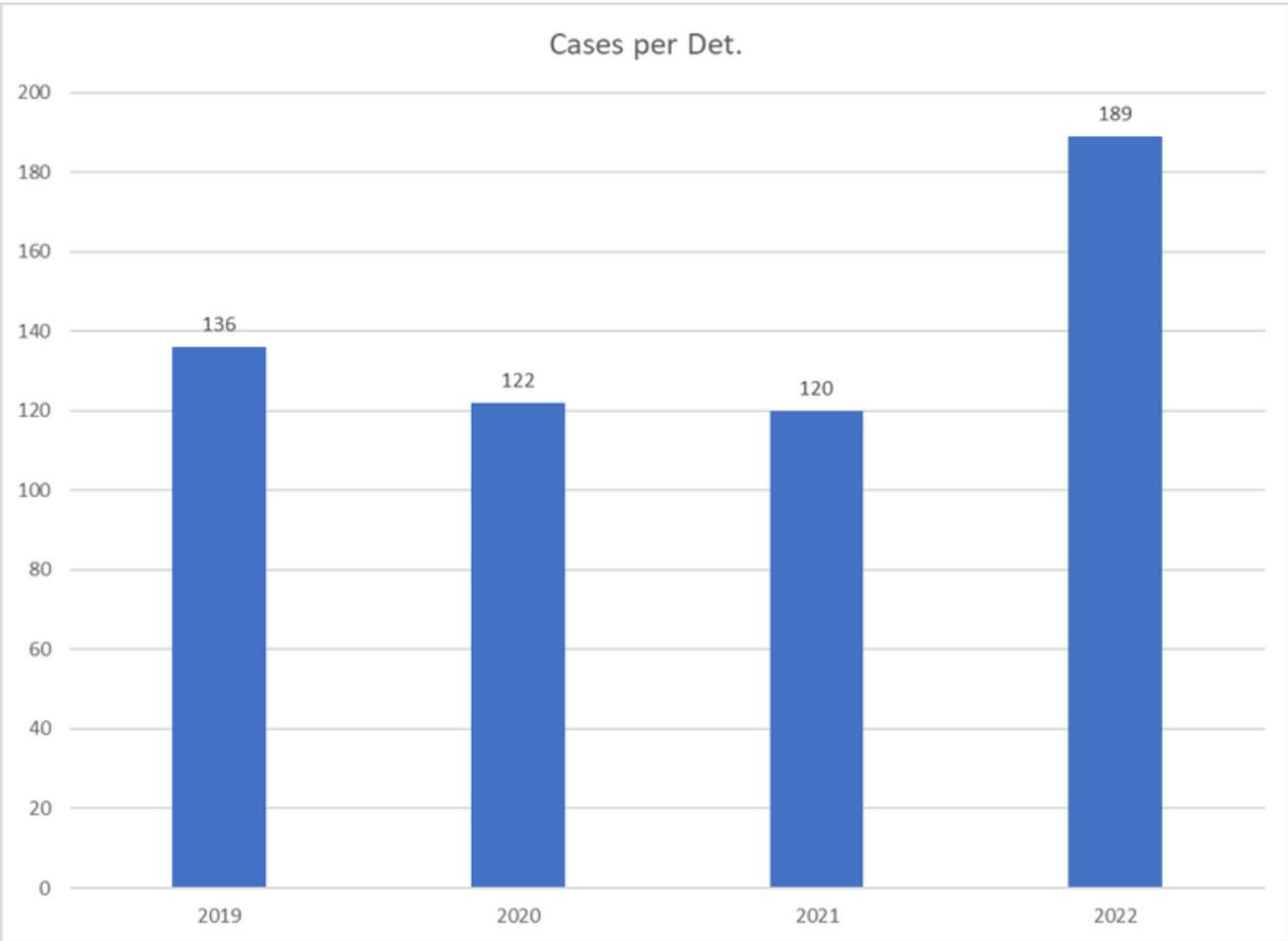


INVESTIGATIONS DIVISION

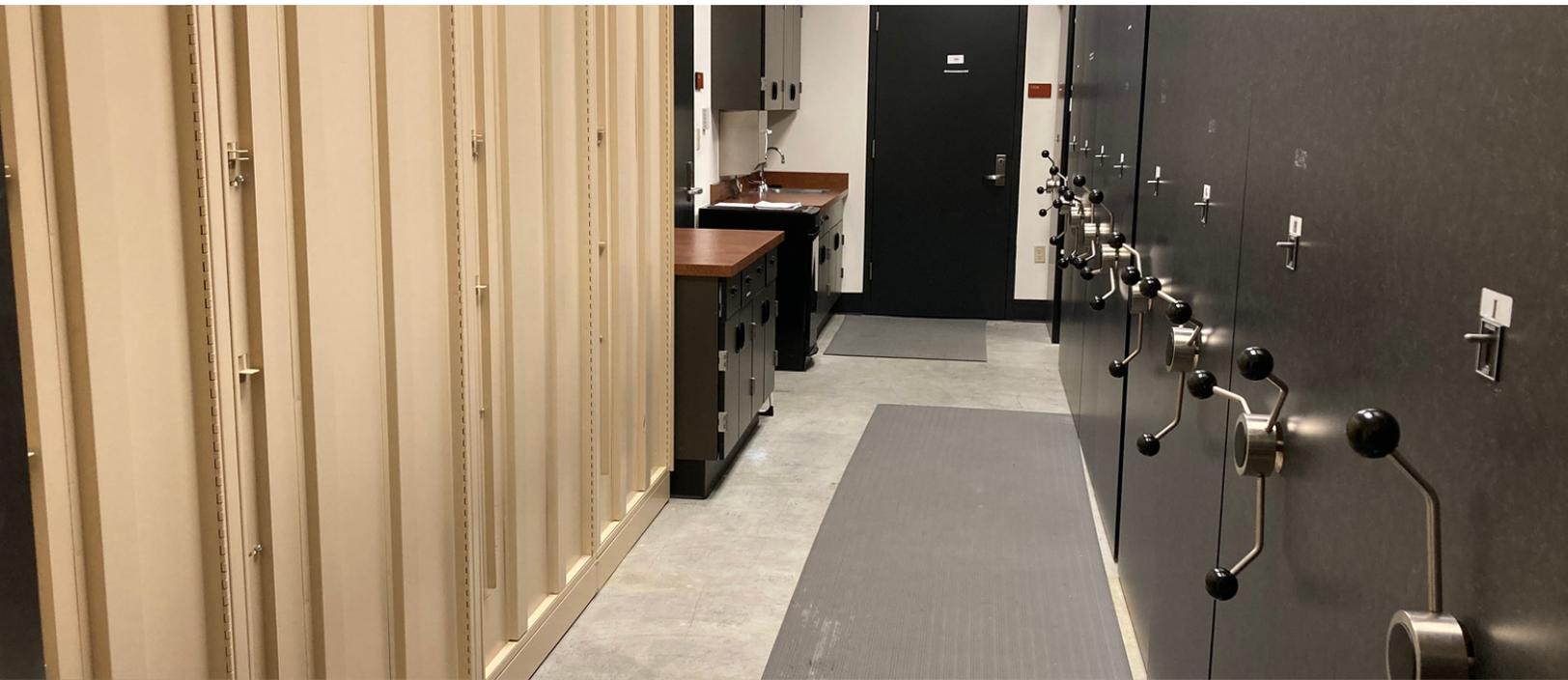
INVESTIGATIONS CASES PER YEAR



CASES PER DETECTIVE



POLICE SUPPORT SERVICES



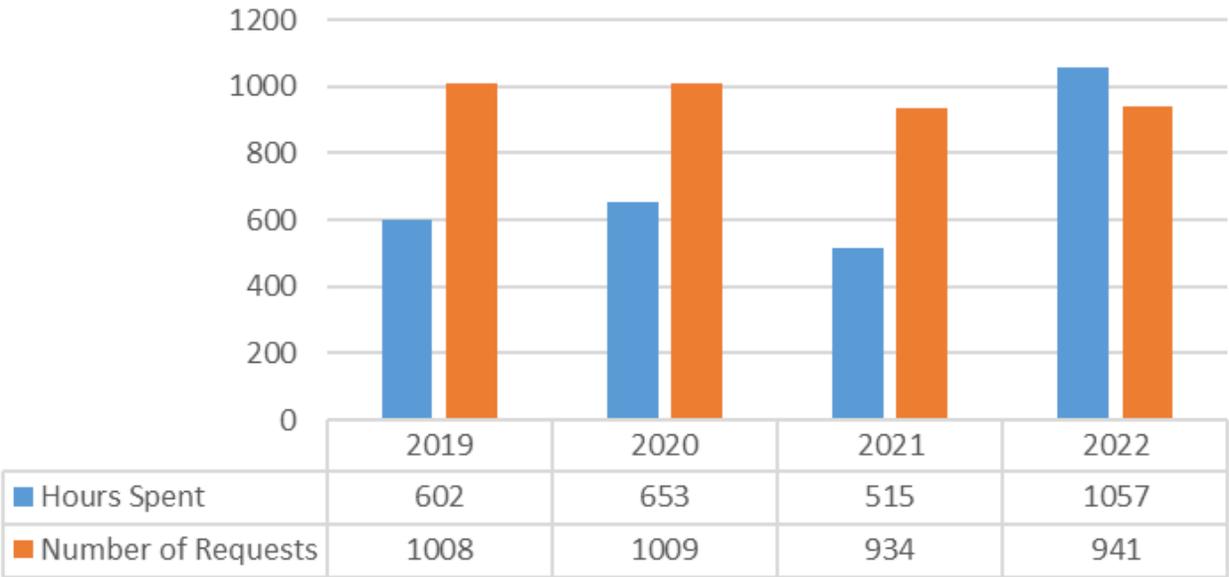
RECORDS DIVISION

The Records Division consists of 1 Supervisor, 3 Police Services Technician II, and 1 Police Services Technician III- Evidence Technician. The Records Division is responsible for records retention, public records disclosure, along with providing statistical data for the National Incident-Based Reporting System (NIBRS).

The Arlington Police Department incidents for 2022: 25,054 of which the Records Division processed 3,421 police reports.

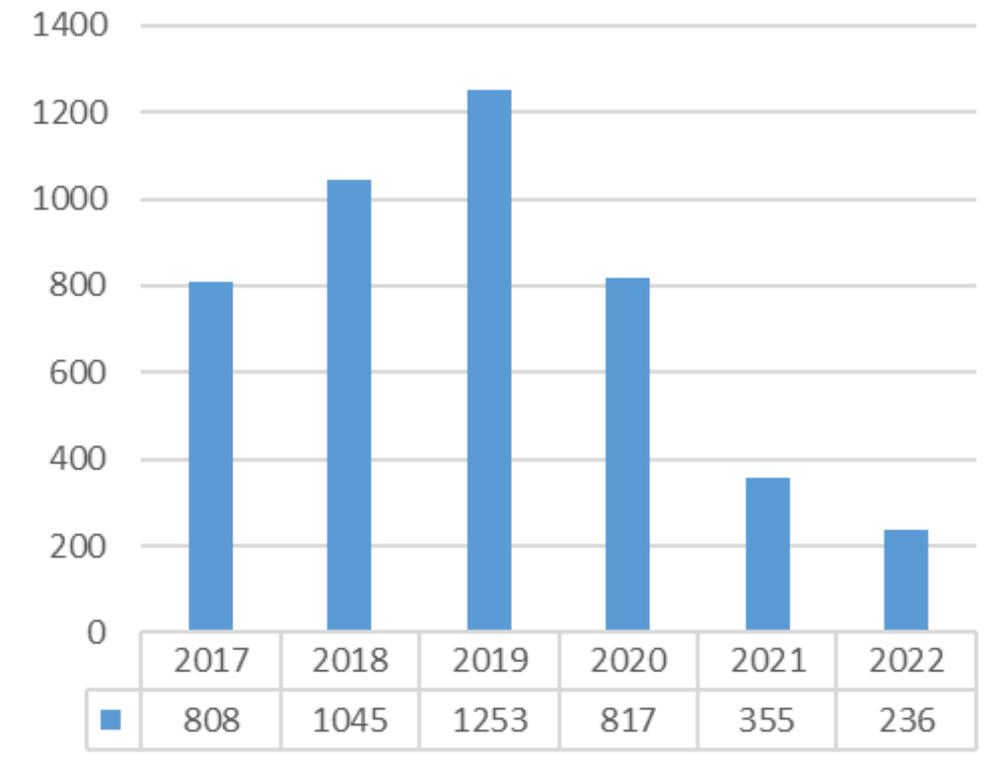
In addition, they process warrants, court mandated orders, and validate records in accordance with ACCESS requirements. They administered 280 concealed pistol licenses, 1,055 pistol transfers, and 2 dealer licenses.

PUBLIC RECORDS REQUESTS



■ Hours Spent ■ Number of Requests

Traffic Infractions



POLICE SUPPORT SERVICES

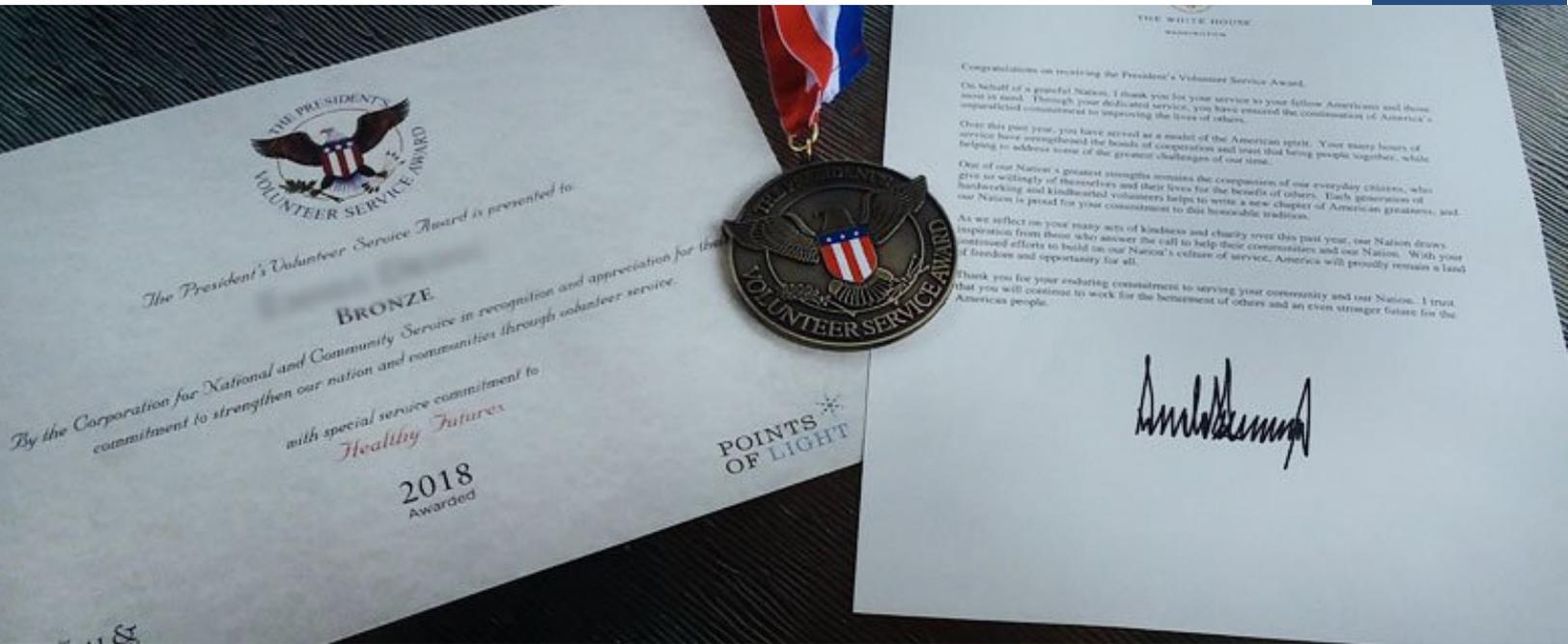


EVIDENCE ROOM

The evidence room is staffed by Police Services Technician III Andrea Hill and Police Services Supervisor Jennifer Bilow who are responsible for the proper storage, disposal, and destruction of all evidence and property taken into custody by the Arlington Police Department.

Approximately 1,850 items of evidence and property were received into the property room from January through December of 2022.

VOLUNTEER PROGRAM



VOLUNTEER PROGRAM

The Arlington Police Volunteer Program remained very vibrant and supportive in 2022. 9 volunteers contributed 1102 hours throughout the year supporting numerous community program events, supporting our Police Services Technician staff.

Along with supporting the Police Services Technicians, we also have volunteers who help with events. Volunteers also assist the department with projects of many different levels.

We are actively seeking additional volunteers. For more information on volunteering with the Arlington Police Department, visit <https://www.arlingtonwa.gov/325/Police>.



TRAINING HOURS

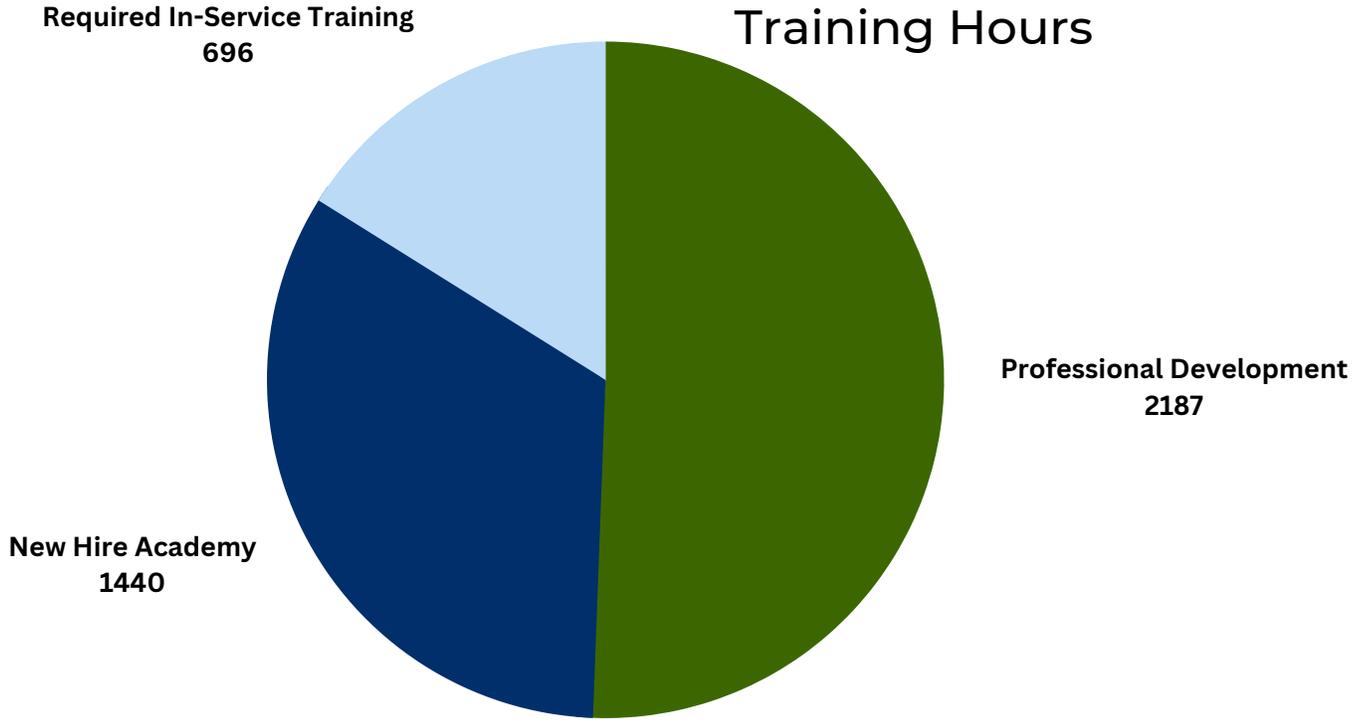
Arlington Police Department’s training program is managed, maintained, and coordinated by the Administrative Lieutenant. Responsibility for development and implementation of training is shared amongst the Department’s Instructor cadre and Supervisor group. Training is considered a critical element to Arlington Police Department’s pursuit of maintaining excellence in the modern era of policing and is a key focus of the Arlington Police Department administration. In 2022, Arlington Police Department’s staff received a total of 4,323 training hours.

Commissioned Staff are required to attend a minimum of 24 hours of “In-Service” training annually, and newly hired Police Recruits are required to attend a 720-hour Basic Law Enforcement Academy (BLEA) before certification as a Police Officer. In total, Arlington Police Department staff received 2,136 hours of “required” training in 2022, that consisted of 696 “In-Service” hours and 1,440 BLEA training hours.

Professional Development of staff who were newly promoted or newly appointed to Specialty and Collateral Duty assignments required a significant investment in 2022. Arlington Police Department invested a total of 2,187 hours of Professional Development training hours into staff members, accounting for 51% of all training for the year.

In 2022, Arlington Police Department adopted and implemented a new training program, Vector Solutions, to improve the administration, management, and efficiency of trainings for our staff. The implementation and transition of this new training system was a significant undertaking to modernize the agency.

The adoption and implementation of this system was necessary to meet the expanded training standards and requirements for Peace Officers in the State of Washington. The project will continue into 2023 with creation and utilization of the Department’s Field Training Program in Vector, as well as processing all historical training records for active staff members from 2021 and before.



CO-RESPONDER - LAW ENFORCEMENT

The Embedded Social Worker Program is an important resource within the City of Arlington Police department to effectively focus on issues related to homelessness, substance addiction and mental health that are interrelated. This is a Co-Response Team that involves one full time City of Arlington Police Officer (Ken Thomas) and one full time Social Worker (Calei Vaughn).

This outreach team is visible and pro-active within the community. The team takes both an outreach and enforcement role to address identified problems. They work collaboratively with City of Arlington, local, and state services.

During the 2022 period the team transitioned from Britney Sutton in September, who was the first initially assigned Social Worker from our partnership with Snohomish County, to another Social Worker. The program was supported in the transition by the available Outreach Social Workers from Snohomish County Human Services. Heather Ekins was the interim Social Worker until March 2023 when Calei Vaughn accepted the position.

Various data between the Officer and Social Worker is collected. During the 2022 period the team tracked some of the following data:

- 28 homeless persons housed
- 530 camp, car, park, business checks
- 444 contacts
- 133 new clients
- 147 enforcements related to trespass, parking, camping, other arrests
- 160 transports to required services



COMMUNITY OUTREACH

Whether it's National Night Out, Holidays with Heroes, Coffee with Cops, Bike Rodeo, Friday Funday's with Youth Dynamics, or speaking to local businesses regarding public safety, the Arlington Police Department is proud of building relationships and strengthening community outreach.



NEW HIRES IN 2022



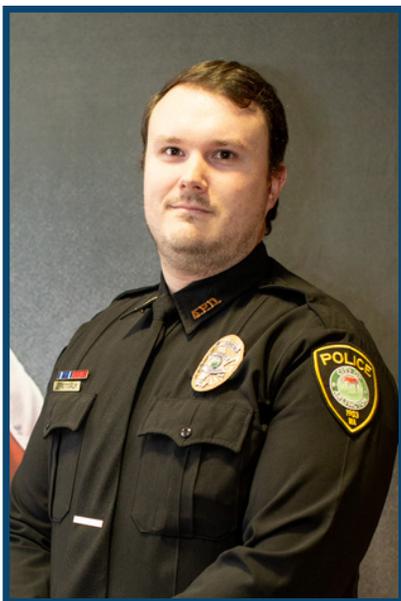
Sarah Althuisius
Officer



Nicholas Denton
Officer



Andrew Goedl
Officer



Jason Metcalf
Officer



Austin Shouman
Officer



Nathan Bauer
School Resource Officer

NEW HIRES IN 2022



Jeremy Cronauer
Officer



Abigail Black
Officer



Meghan Kidd



Terri Jo Jensen
Police Services
Technician II



Aimee Hots
Police Services
Technician II

RETIRED IN 2022



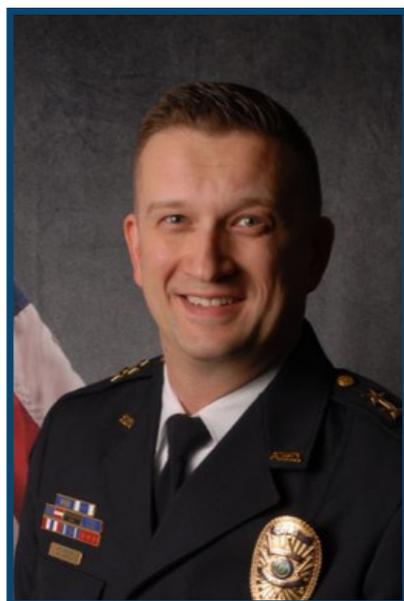
**Val Copeland, Police
Services Officer**



**Terry Quintrall
Police Services Manager
Commander**



**Molly Ingram
Officer**



**Daniel Cone
Deputy Chief of Police**



Canine (K9) Oso

DEPARTMENT AWARDS

AWARD RECIPIENTS

- Sergeant Luke Adkins, Lifesaving
- Officer Jason Metcalf, Lifesaving
- Officer Jeremy Cronauer, Lifesaving
- Detective Jason DeVoir, Lifesaving
- Sergeant Seth Kinney, Commendation
- PST III Andrea Hill, Commendation
- Lieutenant Peter Barrett,
Commendation
- Detective Sergeant Rory Bolter,
Commendation
- Detective Mike Phillips,
Commendation
- Sergeant Kay Schander, Police
Employee of the Year
- Officer Zach Marshall, Traffic
Enforcement & DUI Enforcement
- Lieutenant Mike Gilbert, Community
Engagement



MEMORIAM

IN MEMORIAM

STEVEN W. PETERSON, SERGEANT (RETIRED)

Steven W. Peterson, Sergeant (Retired)
December 24, 1947 – May 3, 2022

Steve served the cities of Stanwood and Arlington as a police sergeant from 1972 to 1988. Later after retirement, he was appointed to Arlington's Civil Service Commission and served from 2006 through 2017.

Steve was very active in the Arlington community serving on the Cascade Valley Hospital Board, the Cascade Valley Foundation Board, the Arlington School Board from 1995 to 2003 and with the Arlington Kiwanis Club. He also served as a commissioner for the Oso Fire District 25 in the mid 80's.



MISSION



OUR MISSION

The Police Department, in partnership with the community, provides exceptional law enforcement services to improve the quality of life in Arlington.

CORE VALUES

TEAMWORK

Setting aside individual motivations to serve a common purpose - *Community Safety*.

RESPECT

Enforcing the law courteously and appropriately without fear or favor, malice or ill will.

INTEGRITY

Our decisions and actions are based on trust and honesty.

PROFESSIONALISM

Our sense of duty to conduct ourselves to the highest level of competence and character.

INNOVATION

To better protect our community, deter and solve crime, while keeping pace with expectations to meet the level of complexity of future threats.

ARLINGTON POLICE DEPARTMENT
110 E 3rd Street
Arlington, Washington 98223



Arlington
WASHINGTON